

Canadian Coast Guard Officer Training Program (Marine Engineering Officer / Marine Navigation Officer)

Selection process number: 20-DFO-GLF-EA-298659

Various locations in Canada upon graduation
Sydney, Nova Scotia for the duration of the 4 year training program
SO-MAO-00 (Monthly training allowance starts at \$375.00 (Under review)
SO-MAO-02 upon graduation (\$31.86 hourly rate)

Closing date: February 19th, 2021

For further information on the organization, please visit [Canadian Coast Guard College](#)

Who can apply: Persons residing in Canada and Canadian citizens residing abroad

Become a Canadian Coast Guard Officer

The Canadian Coast Guard recruits and develops candidates to become Canadian Coast Guard Officers. Candidates entering into the Canadian Coast Guard Officer Training Program are initially recruited as Officer Cadets at the SO-MAO-00 level and progress to the SO-MAO-02 level once they have completed the 4 year training program. Upon graduation, they are given continued employment across Canada, within the Coast Guard Fleet.

The Canadian Coast Guard Officer Training Program will not only provide you with a gateway to becoming a [Marine Engineering Officer](#) or a [Marine Navigation Officer](#) with the Coast Guard, but provides the following benefits of employment:

- Classroom and practical training at the College and on Coast Guard vessels
- Textbooks and uniforms
- Room and board
- A monthly allowance
- Medical and dental plan coverage

Graduates from the Canadian Coast Guard College will receive:

- Bachelor of Technology Degree in Nautical Sciences granted in partnership with Cape Breton University
- Canadian Coast Guard College Diploma
- Commercial Certification as a Ship's Officer issued by Transport Canada
- Continued employment with the Canadian Coast Guard. CCG Officers must accept an assigned posting anywhere in Canada.

Qualified candidates may be selected for entry into the program prior to the closing date. The CCG College has one intake per year, typically the last week of August. As it can take several months to complete assessments, applicants are encouraged to apply as soon as possible. In order to be considered for the intake of 2021, complete applications and transcripts need to be received by **February 19th, 2021**.

In order to be considered, you must meet the following essential qualifications

Official language proficiency

English or French (Officer Cadets may choose to study in either French or English)

Education

Successful completion of a high school diploma and completion of the following required advanced/university preparatory level courses with 70% or higher in each:

- Grade 11 Chemistry (***Required for Engineering Program Only**)
- Grade 12 Advanced Mathematics
- Grade 12 Physics
- Grade 12 English or French

For applicants studying in Quebec:

- Secondary 5 – Chemistry 534 (051504) (***Required for Engineering Program Only**)
- Secondary 5 –Mathematics Technical-Sciences (064506), **or** Mathematics Natural Sciences (065506)
- Secondary 5 - Physics 534 (053504)
- Secondary 5 – French or English (132506/134504)

Notes

- A final grade of a minimum 70% is required in each of the advanced/university preparatory courses.
- Applicants currently in High School need to provide a copy of their Grade 11 transcript with a grade 12 course enrollment listing.
- Applicants upgrading courses need to provide a copy of proof of enrollment in the required courses
- All Applicants either in High School and/or upgrading courses must provide a copy of mid-year transcript(s) as well as an end of semester transcript(s).
- For specific information on course requirements please refer to [Prerequisites by Province](#).
- University or College credit courses may be accepted as equivalencies to the required high school courses. Please note that the Canadian Coast Guard College reserves the right to be the final arbiter of what it will accept on an equivalency basis.
- Applicants who completed secondary or post-secondary school through a [Non-Canadian education system](#) are required to meet the equivalent standards indicated in the Canadian Education system

Other essential requirements (essential for the job) that will be assessed at a later date

Abilities and skills

- Ability to communicate effectively orally
- Ability to communicate effectively in writing

Personal suitability

- Judgement
- Adaptability
- Teamwork
- Leadership
- Initiative

May be applied / assessed at a later date (non-essential – *may be needed for the job*)

Experience

- Experience working with the Canadian Coast Guard
- Experience working, volunteering or participating in maritime based activities
- Experience participating or volunteering with events, organizations, projects or committees

Knowledge

- Knowledge of the Canadian Coast Guard and its marine programs (see website: <https://www.ccg-gcc.gc.ca/index-eng.html>)
- Knowledge of the Canadian Coast Guard College (see website www.ccg-gcc.gc.ca/college/index-eng.html)

Organizational needs

The Canadian Coast Guard welcomes applications from women, aboriginal persons, persons with a disability and members of visible minorities.

Conditions of employment

- Must have a **valid Canadian passport upon appointment** to the Canadian Coast Guard Officer Training Program and must maintain its validity throughout the program;
- Meet and maintain a medical standard required for seagoing personnel;
- Must obtain a CDN number from Transport Canada prior to the medical;
- Must have Reliability Security Clearance upon initial hire and Secret Security Clearance by first sea phase;
- *For the Navigation Program Only – Must obtain an official Transport Canada Pleasure Craft Operator Card (**PCOC**) prior to appointment
- Must wear and maintain a uniform as per the Canadian Coast Guard Uniform Manual;
- Must wear and maintain required protective clothing and equipment in the prescribed manner as per the Canada Labour Code, Canada Occupational Health and Safety

Regulations, Maritime Occupational Health and Safety Regulations and other regulations governing seagoing personnel;

- Must take training in respiratory protection and wear a breathing apparatus. In compliance with the rules and instructions regarding the wearing of a breathing apparatus on board CCG vessels, employees must be disposed to achieving and maintaining a non-leaking face piece-to skin seal with the mask of the breathing apparatus;
- An Officer Cadet has an obligation to complete his/her training at the Canadian Coast Guard College and to serve in Her Majesty's service for a minimum of four(4) years following graduation from the college; and
- Must accept appointment to any position across Canada.

Operational requirements

40 hour week of classroom or practical training in addition to other activities.

Other information

Essential and asset qualifications **may be** assessed via academic transcripts, written exam, interview, references or other type of assessment tools (i.e., experience questionnaire).

Candidates are entitled to participate in the selection process in the official language of their choice and are asked to indicate their preferred official language in their application.

As all of the communication for this process will be conducted via email for screening and assessment purposes (including sending invitations for written tests and interviews), **it is your responsibility to ensure that you check for messages regularly and to ensure that your email address accepts messages from unknown users; some email systems block these types of email or filter them to a junk mail folder.** The Canadian Coast Guard College is not responsible for any incorrect or incomplete application information. Errors in your profile and or failure to update your information may result in no further consideration of your application.

This is a multi-tier selection process and candidates are expected to be available for assessments, respond in a timely manner, adhere to all deadlines, and follow instructions carefully (***attention to detail***). **Failure to do so may result in a candidate's application to be no longer considered in the selection process.**

Candidates will be required to provide original proof of citizenship; education and Canadian passport as part of the selection process.

The Public Service of Canada is committed to building a skilled, diverse workforce reflective of Canadian society. As a result, it promotes employment equity and encourages candidates to indicate voluntarily on their application form if they are **a woman, an Aboriginal, a person with a disability or a member of a visible minority group.**

We are also committed to providing an inclusive and barrier-free work environment, starting with the hiring process. If you need to be accommodated during any phase of the evaluation process, please use the Contact information below to request special accommodation. All information received in relation to accommodation will be kept confidential.

[Assessment Accommodation](#)

Preference

Preference will be given to veterans and to Canadian citizens, in that order, with the exception of a job located in Nunavut, where Nunavut Inuit will be appointed first.

[Information on the preference to veterans](#)

Contact information

Admissions Team - CCGC

DFO.CCGCSelection-CGCCSelection.MPO@dfo-mpo.gc.ca